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T +61 8 8938 1211 F +61 8 8938 1203www.energyres.com.au**Media Release****Monday 26 March 2012****ERA launches careers website to enhance career opportunities and education pathways for West Arnhem Students**

Energy Resources of Australia (ERA) today launched a careers website targeted at remote school students as part of its commitment to fostering stronger school-to-work pathways in the West Arnhem region.

The website www.energyresjobs.com.au is one of a suite of initiatives implemented by ERA and West Arnhem College to raise awareness of career opportunities and to prepare students in the region to successfully engage with employment, training, or further education options post school.

With the aim of building a strong capable local workforce at the Ranger mine near Jabiru, ERA has implemented a targeted strategy called Building Our Local Talent (BOLT). This program focuses on enhancing work readiness, improving educational outcomes and strengthening the links between education and industry in the region.

As a component of this targeted strategy, the website provides a comprehensive online information source that provides guidance for students to determine the different career options available in mining.

Students can use the site to consider the types of roles to which they may be suited based upon their interests and skills, and how they can set up a pathway to achieving their aims at each level of their education and training.

ERA Chief Executive Rob Atkinson said ERA is committed to expanding the career prospects of all young people in the West Arnhem region.

"A company such as ERA can offer a vast array of chosen career fields," Rob said. "Working in the mining industry provides opportunities to work in diverse mining operations within Australia and all around the world.

"ERA actively supports education and training initiatives at West Arnhem College to enhance the employment and career prospects for Jabiru and Gunbalanya students. These initiatives help to ensure local young people have real choices when they complete their schooling. These initiatives provide students with greater confidence to participate in the future growth and economy of their communities."

Chief Executive of the Northern Territory Department of Education and Training Gary Barnes said the website and other partnership initiatives formalised the very important relationship between industry and education.

"Initiatives such as these build stronger links between school based programmes and industry needs, enabling students to broaden their aspirations for the transition beyond school into a variety of different pathways," he said.

In 2009, ERA and the Northern Territory Government signed a Memorandum of Understanding (MoU) establishing a strategic partnership to provide students from Jabiru and Gunbalanya communities with greater education opportunities and access to pathways for future career options.

Practical outcomes of this partnership include career talks and mine site visits for students, promoting the core industry requirements for employment, providing meaningful work



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experience opportunities and exposure and potential employment at ERA through Structured Workplace Learning, vacation work, School Based Apprenticeships, Traineeships and Apprenticeships.

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For further information on the company's activities please access ERA's website at www.energyres.com.au