



# ERA CARDINAL RULES

*The goal is zero*

**The Cardinal Rules are the most fundamental safety rules that exist at ERA. They apply to all ERA employees, contractors and visitors.**

The Cardinal Rules are in place to protect employees, contractors and visitors from serious injury or death. Any breach of these rules will result in disciplinary action that may include summary dismissal for an ERA employee or removal from site for a contractor or visitor.

If you have any doubt about whether a task you are doing may break one of these rules then stop work, get advice or take corrective action.

## JOURNEY MANAGEMENT

I will ensure my vehicle is safe for the driving conditions



## FALL FROM HEIGHT

I will always have fall protection or fall prevention



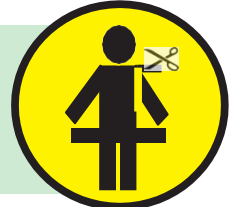
## ZERO ENERGY AND ISOLATION

I will ensure all energy sources have been isolated



## SAFETY DEVICES

I will always use and never tamper with or disable a safety device



## LINE OF FIRE

I will never work in the line of fire or under a suspended load



## COMPETENCY

I will be licensed, trained, authorised and competent



## CORONAVIRUS (COVID-19)

Working together to stop the spread



**Brad Welsh**  
Chief Executive and Managing Director