The Cardinal Rules are the most fundamental safety rules that exist at ERA. They apply to all ERA employees, contractors and visitors.

ERA Cardinal Rules

*The goal is zero*

The Cardinal Rules are in place to protect employees, contractors and visitors from serious injury or death. Any breach of these rules will result in disciplinary action that may include dismissal for an ERA employee or removal from site for a contractor or visitor.

If you have any doubt about whether a task you are doing may break one of these rules then stop work, get advice or take corrective action.

COMPETENCY

I will be licensed, trained, authorised and competent

SAFETY DEVICES

I will always use and never tamper with or disable a safety device

LINE OF FIRE

I will never work in the line of fire or under a suspended load



ZERO ENERGY AND ISOLATION

I will ensure all energy sources have been isolated



FALL FROM HEIGHT

I will always have fall protection or fall prevention

JOURNEY MANAGEMENT

I will ensure my vehicle is safe for the driving conditions



**Brad Welsh**   
Chief Executive