

REHABILITATION COMMITTEE CHARTER

1. ROLE AND OBJECTIVES OF REHABILITATION COMMITTEE

The Rehabilitation Committee is a committee of the Board established to:

- (a) receive and share information on, and review and evaluate, key aspects of risk, performance and activities of the Ranger Closure Project; and
- (b) provide feedback and recommendations to the Board.

The Committee will operate until completion of the Ranger Closure Project or earlier if the Board so determines.

While the Committee had been formed to monitor, review and make recommendations to the Board with regards to the Ranger Closure Project, the Board as a whole is ultimately accountable for such matters.

The Rehabilitation Committee is empowered to examine any matter in relation to its objectives as it sees fit.

2. KEY AREAS OF FOCUS

The Committee's key areas of focus shall include:

- (a) Project Risk, Cost and Schedule, including, but not limited to, appropriate processes for Pit 3 capping technical options' assessments and selection to ensure personnel safety and to meet practical Project delivery;
- (b) Technical Assurance and closure Studies, including a high-level assessment of the Consultants' competencies.
- (c) Connecting with internal governance tools and procedures to ensure appropriate board level Governance is enabled through those tools or another appropriate mechanism

In particular, the Committee shall provide a forum to:

- (d) review closure progress against the approved Review Study budget and key milestones;
- (e) oversee processes for prioritizing issues that are important to project delivery such as those relating to safety and innovation;
- (f) oversee processes for assessing Ranger Closure Project impacts and risks;
- (g) assess particular concerns and requests highlighted by the Board of Directors to the Committee.

3. MEMBERSHIP OF THE REHABILITATION COMMITTEE

Membership of the Rehabilitation Committee will be determined by the Board and consist of:

- (a) a minimum of two (2) persons to be appointed from time to time by the Board; and
- (b) exclusively non-executive Directors.

A majority of members must be present at meetings to constitute a quorum. Collectively, Rehabilitation Committee members should possess relevant skills, experience or qualifications as determined by the Board in rehabilitation related matters.

4. CONDUCT OF COMMITTEE MEETINGS

4.1. Chair

The Chair of the Rehabilitation Committee will be a non-executive Director appointed by the Board.

4.2. Secretarial

The Company Secretary will be the secretary of the Rehabilitation Committee.

The Company Secretary, in conjunction with the Chair, will be responsible for drawing up the agenda and circulating the agenda supported by explanatory documents to the Rehabilitation Committee prior to each meeting.

The Company Secretary will also be responsible for recording the minutes of meetings of the Rehabilitation Committee and circulating them to the Rehabilitation Committee members, the Board members, and the Chief Executive.

4.3. Attendance

Rehabilitation Committee members may not substitute a representative to attend meetings on their behalf. Other Directors are welcome to attend a Rehabilitation Committee meeting and, where possible, will provide prior written notification to the Chair.

The Chief Executive, Project Director and other executives as determined by the Chair from time to time may be invited to attend Rehabilitation Committee meetings. Other executives may be requested to attend Rehabilitation Committee meetings to discuss or report on particular agenda items.

A standing invitation will be issued to all non-executive directors to attend meetings of the Rehabilitation Committee

4.4. Frequency of Meetings

The Rehabilitation Committee will hold at least two (2) meetings each year and such additional meetings as determined by the Chair to fulfil its duties.

4.5. Engagement of External Resources

The Rehabilitation Committee has the power to engage external consultants as necessary for the purposes of meeting its objectives.

4.6. Access

The Rehabilitation Committee shall have unrestricted access to all Company sites, documents, reports, records and personnel in pursuit of its objectives. Enquiries shall be directed to the Chief Executive or Company Secretary.

5. REPORTING REQUIREMENTS

The Chair of the Rehabilitation Committee shall:

- (a) report to the Board of Directors on the matters discussed during each Committee meeting; and
- (b) bring particular matters to the attention of the Board and make recommendations and/or express opinions as appropriate.

The agenda and papers shall be available on request to all members of the Board.

6. REVIEW

The Rehabilitation Committee will regularly review its Charter.

Ends.