



HEALTH, SAFETY AND ENVIRONMENT COMMITTEE CHARTER

1 OBJECTIVES

The Health, Safety and Environment Committee is a committee of the Board of Directors established to provide oversight of the Company's health, safety and environment risks and responsibilities.

Such oversight will include the monitoring of the following:

- (a) effectiveness of risk management processes employed by the Company in the areas of health, safety and environment;
- (b) Company compliance with applicable laws, rules and regulations;
- (c) promotion of continuous improvement and Company culture in the areas of health, safety and environment; and
- (d) effectiveness of the Company's health, safety and environment processes, policies and standards, programs and initiatives.

The Committee is formed to specifically deal with the areas of health, safety and environment. Matters relating to community are excluded from the scope of the Committee's objectives and responsibilities; the Board as a whole shall be accountable for such matters.

The Health, Safety and Environment Committee is empowered to examine any matter in relation to its objectives as it sees fit.

2 MEMBERSHIP OF THE HEALTH, SAFETY AND ENVIRONMENT COMMITTEE

Membership of the Health, Safety and Environment Committee will be determined by the Board and consist of:

- (a) a minimum of three (3) persons to be appointed from time to time by the Board; and
- (b) exclusively non-executive Directors.

A majority of members must be present at meetings to constitute a quorum. Collectively, Health, Safety and Environment Committee members should possess relevant skills, experience or qualifications as determined by the Board in health, safety and environment related matters.

3 CONDUCT OF COMMITTEE MEETINGS

3.1 Chair

The Chair of the Health, Safety and Environment Committee will be a non-executive Director appointed by the Board.



3.2 Secretarial

The Company Secretary, in conjunction with the Chair, will be responsible for drawing up the agenda and circulating the agenda supported by explanatory documents to the Health, Safety and Environment Committee prior to each meeting.

The Company Secretary will also be responsible for recording the minutes of meetings of the Health, Safety and Environment Committee and circulating them to the Health, Safety and Environment Committee members, the Board members, and the Chief Executive.

3.3 Attendance

Health, Safety and Environment Committee members may not substitute a representative to attend meetings on their behalf. Other Directors who wish to attend a Health, Safety and Environment Committee meeting should provide prior notification to the Chair.

The Chief Executive, General Manager Operations and General Manager Major Projects may be invited to attend Health, Safety and Environment Committee meetings. Other executives may be requested to attend Health, Safety and Environment Committee meetings to discuss or report on particular agenda items.

3.4 Frequency of Meetings

The Health, Safety and Environment Committee will hold at least three (3) meetings each year and such additional meetings as determined by the Committee to fulfil its duties.

3.5 Engagement of External Resources

The Health, Safety and Environment Committee has the power to engage external consultants as necessary for the purposes of meeting its objectives.

3.6 Access

The Health, Safety and Environment Committee shall have unrestricted access to all Company sites, documents, reports, records and personnel in pursuit of its objectives. Enquiries shall be directed to the Chief Executive or Company Secretary.

4 REPORTING REQUIREMENTS

The Chair of the Health, Safety and Environment Committee shall:

- (a) report to the Board of Directors on the matters discussed during each meeting; and
- (b) bring particular matters to the attention of the Board and make recommendations and/or express opinions as appropriate.



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5 REVIEW

The Health, Safety and Environment Committee will regularly review its Charter.

Ends.